



Hertfordshire and
West Essex Integrated
Care System



Primary Care Advanced Practitioners Student Recruitment

INFORMATION

January 2025

Lyn Murphy – Advanced Practice Lead for Training Hub

**Working together
for a healthier future**



Examples of Advanced Practitioners roles in GP Practices

Nurses, Pharmacists, Physiotherapists, Paramedics

- Own clinics seeing similar patients as GPs with some exclusions e.g. Maternity/pregnancy and children
- Care Home visits
- Advanced minor illness clinics
- Telephone triage and clinics
- Developing specialism clinics e.g. womens health, cardiac, respiratory, long-term conditions, musculoskeletal, FCP
- Team development; Management/leadership/Training/Research roles
- Practice partners

[Advanced Clinical Practitioners in Primary Care in the UK: A Qualitative Study of Workforce Transformation - PMC](#)



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Defining Advanced Practice

“Non-medical workforce who are working at the top end of their license, pushing the boundaries of their scope of practice. They are experienced practitioners, trained to be able to undertake additional responsibilities safely, such as assessment, examination, diagnosis, treatment, and referrals. These extend beyond the traditional boundaries of their role.”

(Ref: Natalie Roscoe - Lead for Programme Accreditation at the Centre for Advancing Practice 2017)



Readiness for Advanced Practice

Where are you in your practice?

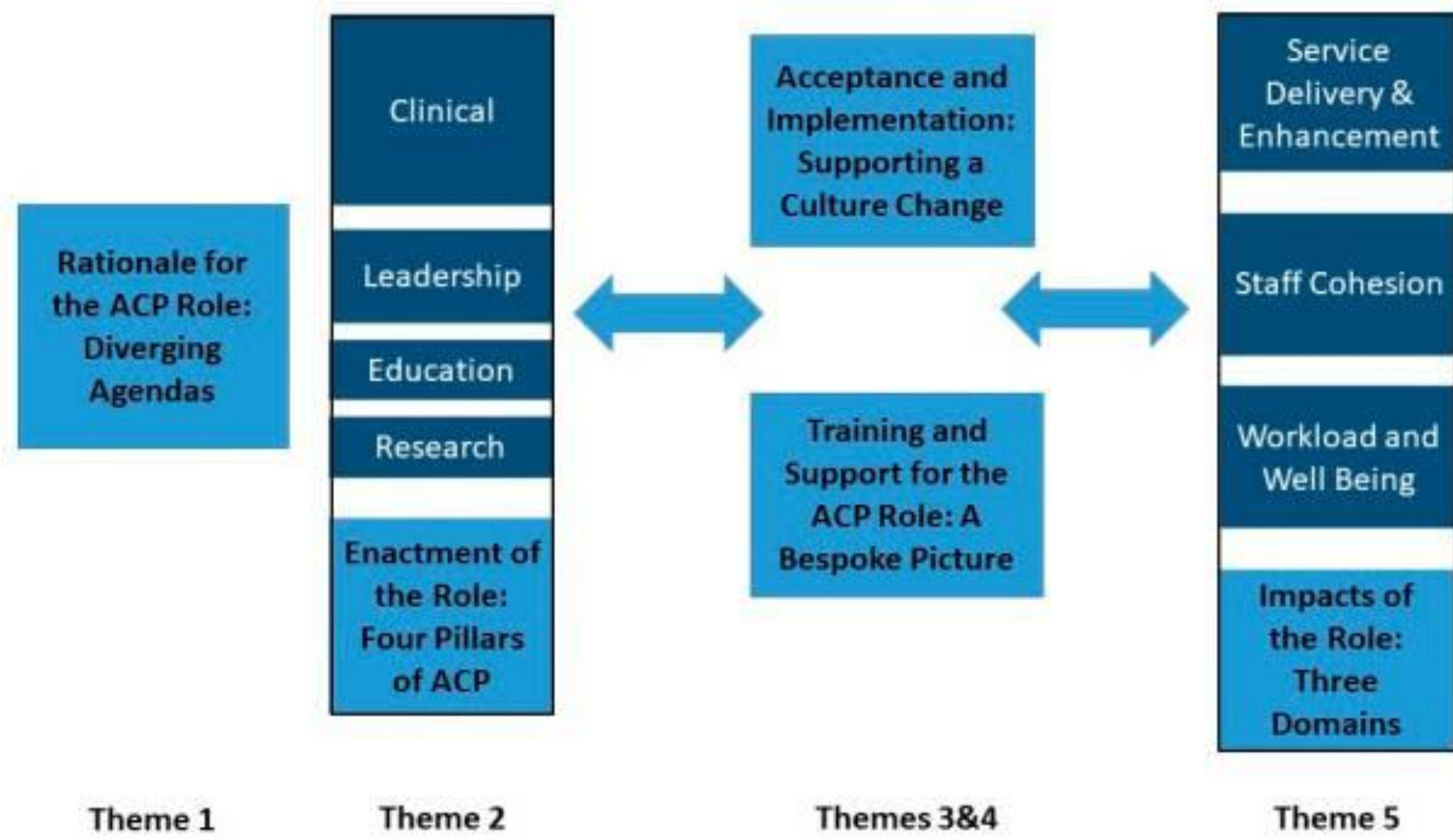
- Initial registration – Cert, Dip, BSc
- Developing confidence - Cert, Dip, BSc ongoing training courses
- Confident and competent - Cert, Dip, BSc, ongoing training courses NMP
- Enhanced practice – MSc modules NMP
- **Advanced Practice - MSc**
- Consultant Level – PhD

Link to: [Readiness for advanced practice](#)



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The Multi-professional framework for advanced clinical practice

The Multi-professional framework for advanced clinical practice in England published by HEE in 2017 stipulates 38 core capabilities extending across the four pillars of advanced practice: clinical practice, leadership and management, education, and research, that advanced practitioners are required to evidence.

A master's-level educational qualification is required to ensure those working at the level of advanced practice have been trained and educated to achieve and demonstrate these capabilities

[Multi-professional framework for advanced practice in England - Advanced Practice](#)



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Supporting the 4 Pillars of Advanced Practice in Primary Care

Balance

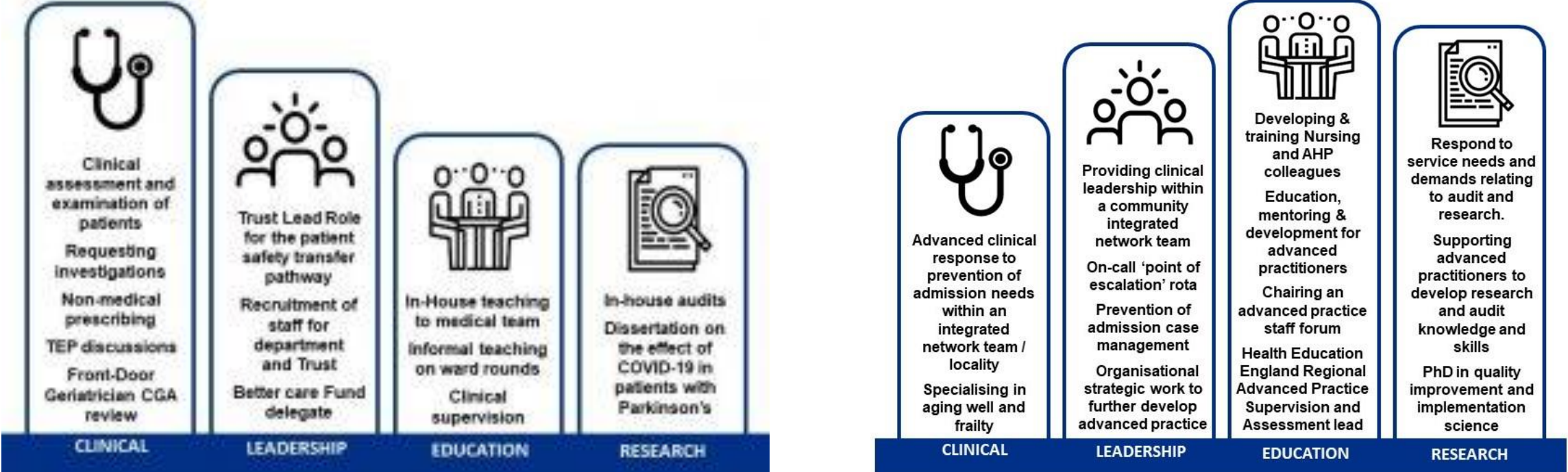
General practice example:

- Clinical Practice – 80%
- Education/Facilitating Learning – 10%
- Leadership & Management – 5%
- Research – 5%

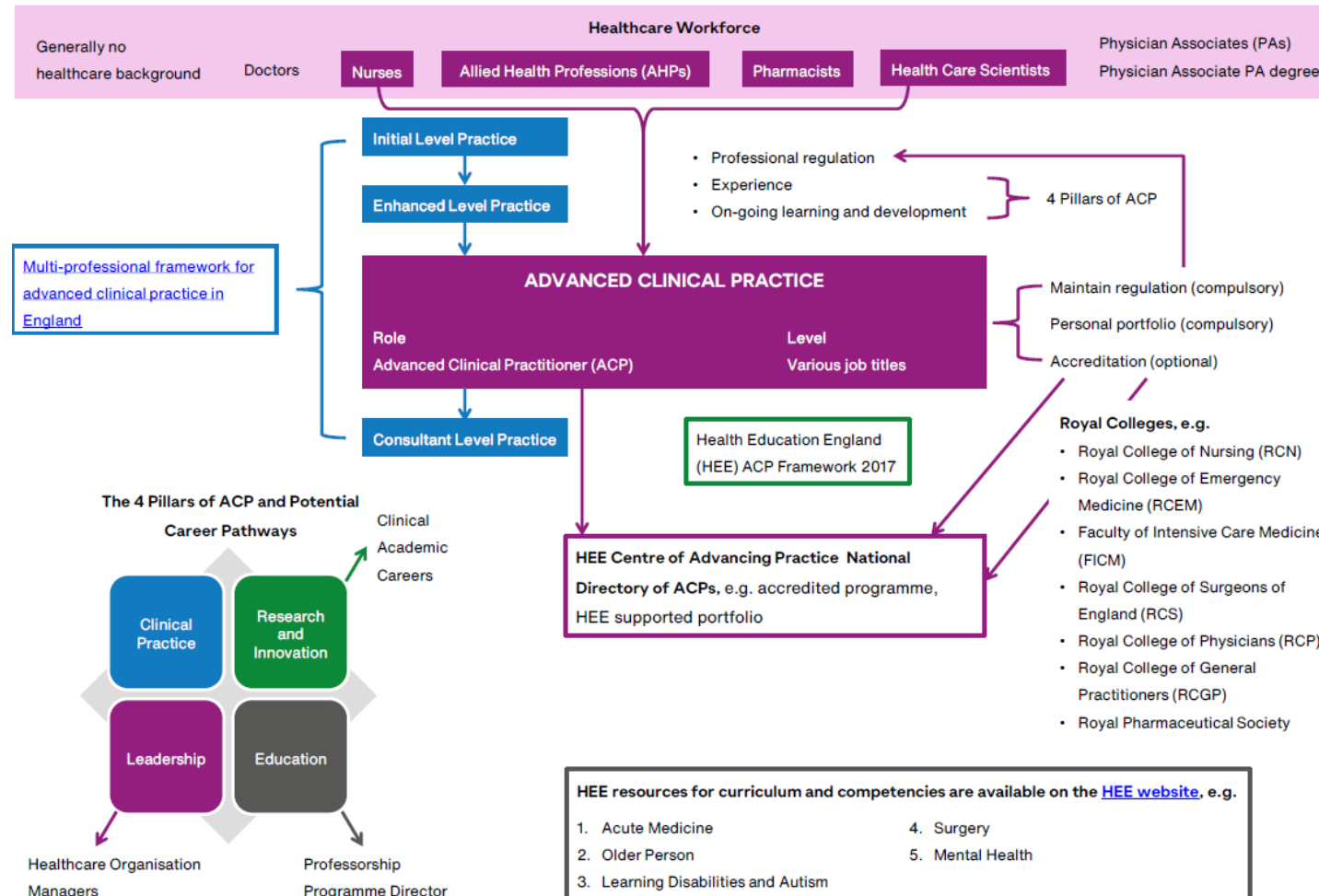
Plus, time for Clinical Supervision



Difference balance in 4 Pillars, depending on your role and where you work



Routes Into and Through Advanced Clinical Practice



Routes into Advanced Practice - funding

There are **three routes** into MSc Advanced Practice study, all of which are funded.

- 1. Standard MSc route** funded from NHS England; Students receive £10,200 per year for 3 years of which £2,600 must be used each year to provide Clinical Supervision support (minimum 1 hr a week) and the remainder to fund university study. Total funding over 3 years £30,600.
- 2. Apprenticeship MSc route** attracts more funding from the apprenticeship levy. Plus £10,200. A minimum of £2,600 must be used to support Clinical Supervision for the student.
- 3. ePortfolio (supported) route:** for experienced advanced practitioner who are working clinically in advanced practitioner roles on a regular basis, and who have already completed their advanced practice experiential and education learning mostly before 2017, when the [Multi Professional Framework](#) was published.

All funding must be used for the benefit of the students study and cannot be used for backfill.

Detailed information about funding can be found here: [Advanced Practice - Website Content - NHSE EOE advancing practice funding FAQ document 2024_25 V.1.pdf - All Documents \(sharepoint.com\)](#)



Entry criteria

- Current professional healthcare registration
- Applicant must have a permanent contract to work in an NHS commissioned service
- An identified and agreed advanced practice role guaranteed post-qualification
- Have a job description and scope of practice for their trainee advanced practice role
- Extensive experience post registration in the relevant specialty area (recommend a minimum of 3 years clinical experience post registration with a further 2 years within the specialty area).
- Ability to study at master's level (level 7). First degree at level 6, usually minimum 2:2
- If considering an Advanced Practice Degree Apprenticeship route, evidence of level 3 (GCSE or equivalent) English and Maths are essential, also need to be contracted to work 30 hours or more per week,
- Have a named workplace clinical supervisor
- Protected study time to complete the educational requirements of the programme is essential



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Employer responsibility

1. Must provide an Advanced Practice training post during training.
2. Guarantees an Advanced Practice post on completion of training.
3. Have an updated Job description
4. Agree a scope of practice, this will need to be reviewed regularly as student develops.
5. Provide regular clinical support and supervision.
6. Provides a named co-ordinating clinical supervisor and supervision/learning plan.
7. Provide a positive learning environment.



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Time commitment required for MSc study

How many study days out of practice?

One day a week out of clinical practice for 3 years to attend chosen university is required. The Advanced Practice MSc course is part-time over 3 years. Although this can be reduced if prior learning is approved by the university.

Clinical Supervision

1 hour a week as a minimum is recommended (*see clinical supervision slide no. 14*)

Course work

Time for self-directed study and completion of course work.

Other

You may need to negotiate to spend time shadowing an experienced Advanced Practitioner in another working environment or spent time in a specialism to gain experience. This will be agreed with clinical supervisor (and university) and need to be built into learning plan.



Clinical supervision

Named Clinical Supervisor

- When completing pre application form students clinical supervisor needs to be named and will be contacted to confirm their supervisor experience and understanding of their commitment. This will need to be returned before named supervisor and student will be invited to a preapplication meeting with the Training Hub Advanced Practice lead, to go through their application and agree if they will be put forward for funding.

Commitment

- A minimum of 1 hour a week is recommended. However, how this is arranged can be flexible to meet students needs. For example it could be set-up as several 15 minute slots throughout the week to debrief after clinics and once a month to discuss case histories. The time can also be used to agree learning plan and signing off university course work. Other suitable experienced staff members can also assist with clinical supervision on occasions.

Support

- Guidance is provided by the students university about course requirements. The training Hub also have a quarterly dedicated Clinical Supervision Forum and information on the training hub website about [Workplace Clinical Supervision for Advanced Practice](#) with links to the [Advanced Practice Faculty](#).



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Links to universities covering Hertfordshire and West Essex

General course information

All students regardless of registration, must complete core modules, plus they choose other modules to suite their area of work. In the third year they will complete a dissertation (some allow a project). If they are not already an NMP this will need to be completed as part of their study. Prior learning (APEL) credits at MSc level will be agreed by chosen university, if allocated the standard 3-year course will be reduced, funding remains the same. See links below to universities covering Herts & West Essex for more information about course and modules.

Standard MSc route

- [MSc Advanced Clinical Practice | Courses | Uni of Herts](#)
- [Advanced Practice \(Clinical\) - MSc - ARU](#)
- [MSc Advanced Clinical Practice - Advanced Clinical Practice Degree | University of Essex](#)

Apprenticeship MSc route *(Current consultations in government may mean this route is withdrawn)*

- [Advanced Clinical Practice Degree Apprenticeship | Courses | Uni of Herts](#)
- [Advanced Clinical Practitioner apprenticeship employer information - MSc – ARU](#)
- [Advanced Clinical Practitioner Apprenticeship | Programme Specifications | University of Essex](#)



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Other useful Links

- [Routes-into-Advanced-Clinical-Practice-\(2\).pdf](#)
- [Readiness for advanced practice](#)
- [Welcome - Advanced Practice](#)
- [Role overview: What is an advanced clinical practitioner? - GP World](#)
- [Advanced-Nurse-Practitioner-Factsheet-Nov-2019.pdf](#)
- [Multi-professional framework for advanced practice in England - Advanced Practice](#)
- [Workplace Clinical Supervision for Advanced Practice](#)
- [Advanced Practice Supervisor Capabilities - Advanced Practice](#)



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