



Hertfordshire and
West Essex Integrated
Care System



Hertfordshire and
West Essex
Integrated Care Board



HERTFORDSHIRE AND WEST ESSEX
TRAINING HUB

Supporting and developing our Primary Care workforce



2026 - 2027

HWE Training Hub

Multi-Professional Training & Education Programme

Fully Funded Training for General Practice

Table of Contents

Welcome	<u>03</u>
Funding Process	<u>04</u>
About the Training Hub	<u>05</u>
Administrative Courses	<u>06</u>
Clinical Courses	<u>09</u>
Management & Leadership Courses	<u>14</u>
Webinars & Forums	<u>16</u>
Training Hub Website	<u>18</u>



Welcome to the Primary Care Training Prospectus

About the Programme

The Primary Care Training programme have been carefully selected based on both clinical and non-clinical input and the training needs of the HWE Primary Care workforce. Providers have been chosen based on feedback from those who have undertaken training, trusted registered training organisations and those that genuinely understand the Primary Care training needs.

Throughout the prospectus you will find our current funded opportunities. Further training and development opportunities will be added as it becomes available throughout the year. Please check back regularly using the prospectus live link or our website.

Accessing and Requesting Training

The prospectus is organised by professional category to support ease of use. Unless otherwise stated, most training opportunities are open to all colleagues working within Primary Care.

If you are unable to find a course relevant to your role, you may submit a [funding request form](#) for consideration.




Please note - you must not book any training directly with a provider before receiving funding approval. The Training Hub will not cover any costs for training that has not been approved in advance, and you will be required to self-fund.



How to Apply for Funding

Staff are encouraged to identify Continuing Professional Development (CPD) funding opportunities as part of their appraisal discussions and ongoing conversations with their line managers.






Before applying, you must ensure the following: You are fully

-  able to commit to the training
-  You have the support of your line manager to attend
-  The training is relevant to your role and aligns with HWE ICB priorities

To apply, please complete the online Microsoft Form. All applications will be reviewed by the HWE ICB Training Hub and the relevant Clinical Lead within seven working days. You will receive an email notification confirming whether your request has been approved or declined.

If approved, you will be given instructions on how to invoice for the training. It is your responsibility to liaise with the training provider and enrol onto the course — the Training Hub will not do this on your behalf.

Important Information:

-  If you do not attend the training, you may be required to repay the cost to the HWE ICB Training Hub.
-  Once training is complete, you must obtain confirmation or a certificate of attendance from the provider and email it to: hwetraininghub@nhs.net
-  Feedback is mandatory for all funded training. A short evaluation survey will be sent to you following the course. Failure to complete this survey will make you ineligible for future CPD funding via the Training Hub.
-  Funding will not be provided for any training booked without prior approval.
-  For any queries, please contact hwetraininghub@nhs.net.

About The Training Hub

What is the Training Hub?

The HWE Training Hub is commissioned by NHS England (NHSE) and has the aim to *“ensure the primary care workforce of today and tomorrow are trained in the right numbers, have the necessary skills, NHS values and behaviours at the right time and in the right place as described”*.

Training hubs are designed to meet the educational needs of the multi-disciplinary primary care team, and bring together NHS organisations, community providers and local authorities.

What does the Training Hub do?

We work with a wide group of stakeholders throughout the ICS patch as well as the East of England including:

- NHS England (NHSE)
- Higher Educational Institutions (HEI)
- External Training Providers
- Clinical Directors of Primary Care Networks
- General Practices
- Clinical leads including our Wise5 and First5 clinical leads

By having such close working relationships with these stakeholders, we are able to identify where the training needs are and develop projects and schemes to support these needs.

Meet the team

Our team is made up of the Head of Workforce, Programme Leads, Project Officers, as well as Clinical Leads for GP, Nursing and Pharmacists. Together we design, implement and assess the impact of our training and development and collaborate with the wider Primary Care teams.

If you would like to know more about the team, please visit our [Meet the Team](#) page.



Administrative Courses

These courses are available to all Primary Care professionals.

Administrative and non-clinical roles play a vital part in the effective delivery of Primary Care services within the NHS, and staff in these positions are encouraged to make full use of training opportunities.

Please ensure you have obtained authorisation from your line manager before applying and complete the Funding Request Form in full.

A copy of the form is available [here](#) and on each course page.



Administrative Courses

Course	Date(s)	Link to Book
Care Co-Ordinator Advanced Skills	10-11 Feb 2026	https://www.hwetraininghub.org.uk/training-and-development/care-co-ordinator-advanced-skills
Practice Finance – an Introduction	26/03/2026 0930 - 1230	https://www.hwetraininghub.org.uk/training-and-development/practice-finance-an-introduction
Practice Finance Beyond the Basics - Online	15/04/2026 0930 - 1230	https://www.hwetraininghub.org.uk/training-and-development/practice-finance-beyond-the-basics-online
Leading Your Team for Better Service Standard	TBC	https://www.hwetraininghub.org.uk/training-and-development/leading-your-team-for-better-service-standard-clarimed
The Importance of Listening and Self Awareness in Managing Conflict	19/03/2026	https://www.hwetraininghub.org.uk/training-and-development/protected-time-to-learn-events
Medical Terminology Foundation	24/02/2026	https://www.hwetraininghub.org.uk/training-and-development/medical-terminology-foundation-clarimed
Further Medical Terminology	04 & 11/03/2026	Further Medical Terminology (2 part course) - Clarimed
The Comprehensive Care Coordination training programme	Please visit the page for all dates	https://www.hwetraininghub.org.uk/training-and-development/the-comprehensive-care-coordination-training-programme
4 day Health Coaching programme	17-18-19-24 Feb 2026	https://www.hwetraininghub.org.uk/training-and-development/the-comprehensive-care-coordination-training-programme



Please remember that a **[funding request](#)** form must be completed in full for any course request



Clinical Courses

These courses are open to all clinical and medical colleagues, unless otherwise stated.

Clinical professionals are at the heart of patient care in the NHS, and continued development is key to delivering high-quality services across Primary Care.

Please ensure you have authorisation from your line manager before applying and complete the Funding Request Form in full.

A copy of the form is available [here](#) and on each course page.



Clinical Courses

Course	Date(s)	Link to Book
Asthma Update	13/03/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
COPD Update	20/02/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Cervical Screening for Novice Sample Takers	09/02/2026 12/05/2026	https://www.hwetraininghub.org.uk/training-and-development/cervical-screening-for-novice-sample-takers
Contraception for Practice Nurses	05/03/2026 - 06/03/2026	https://www.hwetraininghub.org.uk/training-and-development/contraception-course-for-practice-nurses-m-k
Contraception Update	03/06/2026	https://www.hwetraininghub.org.uk/training-and-development/contraception-update-essex-equip
Dermatology for Nurses & AHPs M&K	17/02/2026	https://www.hwetraininghub.org.uk/training-and-development/dermatology-for-nurses-and-ahps-m-k-update
Ear Care Workshop for HCAs	21/04/2026	https://www.hwetraininghub.org.uk/training-and-development/ear-care-workshop-for-hcas-m-and-k-update
Ear Care Workshop for Nurses and AHPs	07/07/2026	https://www.hwetraininghub.org.uk/training-and-development/ear-care-workshop-m-and-k
Ear Irrigation (Syringing) Update Webinar	12/02/2026	https://www.hwetraininghub.org.uk/training-and-development/ear-irrigation-syringing-update-webinar
Fundamentals of Immunisation & Vaccination	15/06/2026	https://www.hwetraininghub.org.uk/training-and-development/fundamentals-of-immunisation-and-vaccination



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Clinical Courses

Course	Date(s)	Link to Book
Gynaecology Examination and Assessment	23-24/02/2026	https://www.hwetraininghub.org.uk/training-and-development/gynaecology-assessment-examination
Gynaecology for Nurses and AHP's: A Life Course Approach	23/04/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Immunisation Training for Nurses and AHPs	17/03/2026-18/03/2026	https://www.hwetraininghub.org.uk/training-and-development/immunisation-training-for-nurses-and-allied-health-professionals-m-k
Immunisation Update for HCAs	17/03/2026	https://www.hwetraininghub.org.uk/training-and-development/immunisation-update-for-health-care-assistants-m-k
Immunisation Update for Nurses and AHPs	07/04/2026	https://www.hwetraininghub.org.uk/training-and-development/immunisation-update-for-nurses-and-ahps-m-k
Injection Technique and Immunisation Training for HCAs (2 day course)	19-20/03/2026	https://www.hwetraininghub.org.uk/training-and-development/injection-technique-and-immunisation-training-for-hcas-m-k-update
Introduction to Immunisations and Injection technique for HCA's	05 - 06/02/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Introduction to Asthma	06/03/2026 & 20/03/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Introduction to Contraception and Reproductive Sexual Health	17/06/2026	https://www.hwetraininghub.org.uk/training-and-development/introduction-to-contraception-and-reproductive-sexual-health-online
Essential Skills in Asthma & COPD – 2 Day Training Course	03-04/03/2026	https://www.hwetraininghub.org.uk/training-and-development/essential-skills-in-asthma-copd-2-day-training-course



Please remember that a **funding request** form must be completed in full for any course request

Clinical Courses

Course	Date(s)	Link to Book
Introduction to Diabetes online	07/04/2026	https://www.hwetraininghub.org.uk/training-and-development/introduction-to-diabetes-essex-equip
Introduction to Menopause (2 day course, online)	06/05/2026 & 20/05/2026	https://www.hwetraininghub.org.uk/training-and-development/introduction-to-menopause-essex-equip
Introduction to Menopause	04/03/2026 – 18/03/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
LARC & IUC Removal	29/04/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Long Term Conditions for HCAs Online	12/05/2026 19/05/2026	https://www.hwetraininghub.org.uk/training-and-development/long-term-conditions-for-hcas-essex-equip
Management of Chronic Respiratory Conditions for Primary and Community Practitioners	15/04/2026	https://www.hwetraininghub.org.uk/training-and-development/management-of-chronic-respiratory-conditions-for-primary-and-community-practitioners
Menopause Update - BBO	09/03/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Minor Illness Clinical Skills	16-17-18/03/2026 01-02-03/06/2026	https://www.hwetraininghub.org.uk/training-and-development/minor-illness-clinical-skills-course-nmic
Non-Medical Prescribing Update	12/03/2026 14/04/2026	https://www.hwetraininghub.org.uk/training-and-development/non-medical-prescribing-update-m-k
Non-Medical Prescribing Update	04/03/2026 24/06/2026 30/09/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities



Please remember that a **[funding request](#)** form must be completed in full for any course request

Clinical Courses

Course	Date(s)	Link to Book
Palliative Care Training Opportunities	Various dates in 2026	All things Palliative and End of Life Care - Training Opportunities for 2025-26
Phlebotomy	18/06/2026	https://www.hwetraininghub.org.uk/training-and-development/phlebotomy-venepuncture-m-and-k
Prescribing Update online	26/02/2026 04/06/2026	https://www.hwetraininghub.org.uk/training-and-development/prescribing-update-essex-equip
Spirometry Package with ARTP Assessment	Individual Start Date	https://www.hwetraininghub.org.uk/training-and-development/spirometry-package-including-artp-assessment-access-efh
Ring Pessary Fitting and Prolapse Management	02/03/2026 01/06/2026	https://www.hwetraininghub.org.uk/training-and-development/bbo-training-opportunities
Spirometry Refresher	Individual Start Date	https://www.hwetraininghub.org.uk/training-and-development/spirometry-refresher-with-access-to-artp-assessment-efh
The ECG Workshop	26-27/02/2026	https://www.hwetraininghub.org.uk/training-and-development/the-ecg-workshop-m-and-k
The Essentials of Hypertension	24/02/2026	https://www.hwetraininghub.org.uk/training-and-development/the-essentials-of-hypertension-essex-equip
Vaginal Prolapse and Ring Pessaries	20/04/2026	https://www.hwetraininghub.org.uk/training-and-development/vaginal-prolapse-and-fitting-ring-pessaries-m-and-k
Venepuncture	14/04/2026	https://www.hwetraininghub.org.uk/training-and-development/venepuncture
Wound Care and Removal of Sutures/Staples - New to Wound Care in Primary Care	14/05/2026	https://www.hwetraininghub.org.uk/training-and-development/wound-care-and-removal-of-sutures-staples-essex-equip



Please remember that a [funding request](#) form must be completed in full for any course request

Clinical Courses

Wound Care and Leg Ulcer Training for East and North Hertfordshire PCN Colleagues:

[Registered Healthcare Professional Pathway & Training Dates](#)
[HCA Training Pathway and Training Dates](#)

Wound Care and Leg Ulcer Training for West Essex PCN Colleagues:

[West Essex Leg Ulcer and Lower Limb Training Dates](#)

Wound Care and Leg Ulcer Training for South West Herts PCN Colleagues:

[South West Herts Leg Ulcer and Wound Care Training Dates](#)



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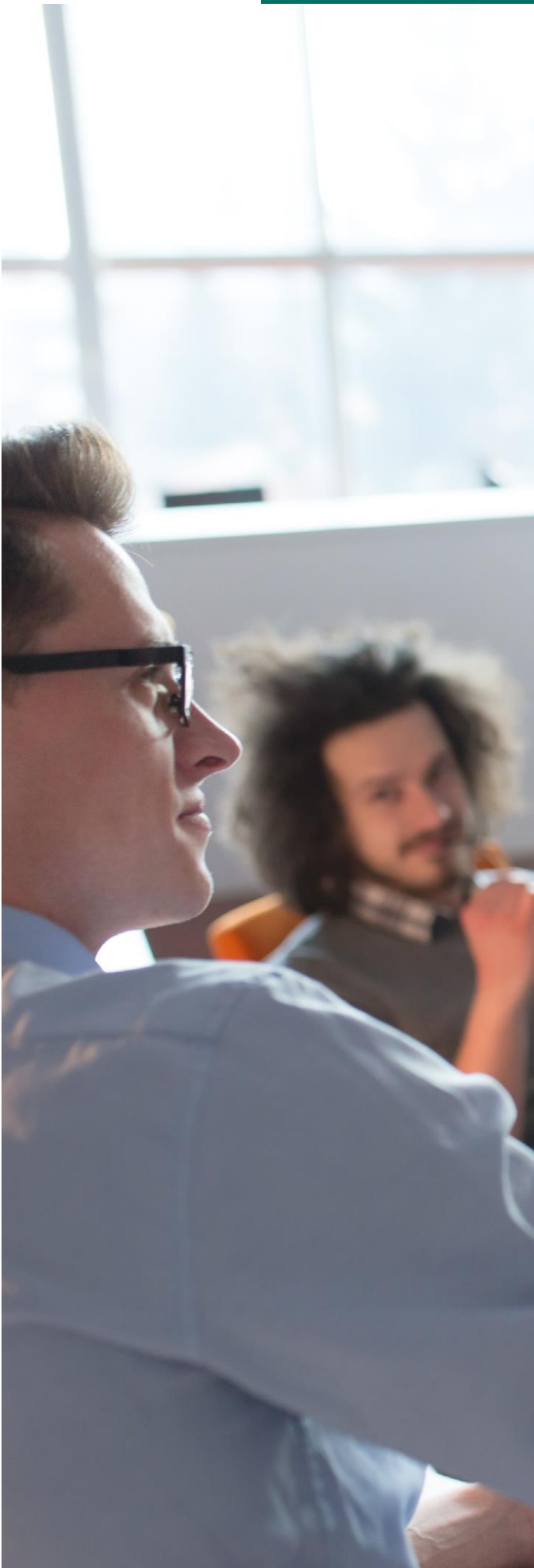


Management & Leadership Courses

These courses are open to all leaders in Primary Care - including GP Partners, PCN Managers, Clinical Directors, Practice Managers, Nurse Leads and Admin Team Leads.

Strong leadership is essential to the success and sustainability of Primary Care services. Please ensure you have authorisation from your line manager before applying and complete the Funding Request Form in full.

A copy of the form is available [here](#) and on each course page.



Management & Leadership Courses

Course	Date(s)	Link to Book
People Promise in General Practice	Monthly	https://www.hwetraininghub.org.uk/training-and-development/join-the-people-promise-community-of-practice
The Culture and Leadership programme	Online resources	https://www.hwetraininghub.org.uk/training-and-development/the-culture-and-leadership-programme
Managing Practice Finance	02/06/2026	Managing Practice Finances Virtual Workshop - PMA
Primary Care Management Programme	Rolling programme, start anytime	Primary Care Management Programme - Rolling programme – start anytime
Leading Under Pressure - Moonraker Innovation	24/02/2026 – 25/02/2026	https://www.hwetraininghub.org.uk/training-and-development/leading-under-pressure-moonraker-innovation
The 7 questions planning model – Moonraker Innovation	04/02/2026 – 05/02/2026	https://www.hwetraininghub.org.uk/training-and-development/leading-under-pressure-moonraker-innovation
Practice Finance Beyond the Basics - Online	15/04/2026 0930 - 1230	https://www.hwetraininghub.org.uk/training-and-development/practice-finance-beyond-the-basics-online

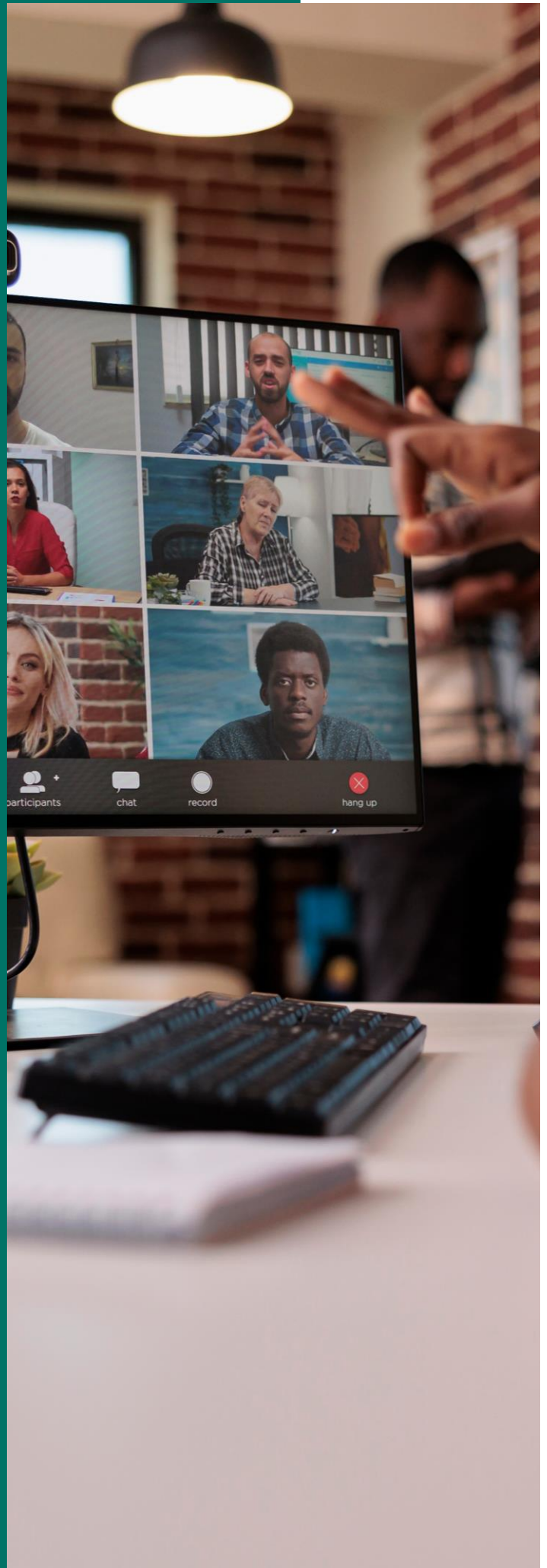


Please remember that a [funding request](#) form must be completed in full for any course request



Webinars & Forums

Open to all colleagues,
covering several highly
requested topics.



Webinars & Forums

Primary Care Educational Webinars

Our Primary Care lunchtime and evening webinars are a dedicated forum for GPs and other primary care staff to stay connected and be informed.

The sessions provide timely updates, insight into new care pathways and the opportunity to hear directly from partners across the wider healthcare system. They are designed to fit around your busy clinics, and they aim to equip you with the latest information on 'hot topics', support and integrated working.

Whether it's innovation, collaboration, or service transformation – primary care is leading the way, and your input is vital.

Lunchtime Webinars

- ✔ Open to **all** primary care colleagues
- ✔ Start at 1pm and finish at 2pm
- ✔ Up to 2 speakers on different topics
- ✔ [Click here](#) to view the upcoming schedule, or watch recordings

Evening Webinars

- ✔ Open to **clinical** colleagues
- ✔ Start at 7pm and finish at 8pm
- ✔ Deeper look into subjects that are relevant for your role
- ✔ [Click here](#) to view the upcoming schedule, or watch recordings

ARRS Support Forum

This is a quarterly forum and open to all, with the aim of supporting staff in ARRS roles and managers of staff in ARRS roles. A different topic will be presented each session.

No need to book just use the link to join.

Next date TBC

Future Leaders Forum

This quarterly forum is open to those in existing leadership roles and to those interested in developing future leadership roles.

Next date TBC

Primary Care Research Forum

To further support individuals, practices, PCNs and Advanced Practitioners with their Research Pillar across Hertfordshire and West Essex, the Training Hub has organised a Research Forum that will take place quarterly via Teams.

[HWE ICB Primary Care Research Forum](#)

New to Practice Support Forum

This monthly forum is open to salaried GPs or partners who qualified within the last 12 months and are seeking opportunities for further education and training.

No need to book just use the link to join:

Tuesday 18th March 2026 1 – 2pm: [Join the meeting now](#)

PCN Training & Education Forum

This is a quarterly forum and open to all, with the aim of supporting Training and Education of Primary Care staff.

No need to book just use the link to join.

Thursday 5th March 2026 1 – 2pm [Join the meeting now](#)

First 5 Forum

The First 5 GPs forums will be held quarterly with Pinehill Hospital, dates TBC

Wise 5 Forum

Wise 5 is a network of senior GPs to share information, support each other and highlight a variety of opportunities and exciting roles for ongoing professional development.

Tuesday 7th April 2026: Speakers/topics/venues TBC

Business Fundamentals New to Practice Programme

This modular programme is an introductory course, aimed at New to Practice clinicians as well as early careers managers who wish to gain some understanding of the business aspects of general practice at operational and strategic level.

Please apply : [Business Fundamentals New To Practice Programme](#)

Have you checked out our website?

Our website is a central hub for everything related to Primary Care development across HWE. Whether you're looking for upcoming training opportunities, funding guidance, webinar recordings, or resources to support your professional growth - it's all in one place.

- ✓ The latest training and CPD opportunities
- ✓ Funding request forms and application guidance
- ✓ Access to recordings from past webinars
- ✓ Information about networking forums and events
- ✓ News, announcements and featured learning resources

We regularly update the site to reflect new opportunities and support tools, so we encourage you to check back often.

Visit us at: www.hwetraininghub.org.uk

